

# Carbon Reduction Plan

**Supplier name:** Acacium Group Limited (012549860)

**Publication date:** 2nd November 2022

**Commitment to achieving Net Zero.**

Acacium Group is committed to achieving Net Zero by 2040.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: **2021**

## Additional details relating to the Baseline Emissions calculations

In 2021 we measured our carbon emissions for the first time so this year forms our baseline.

Emissions	Total (tCO <sub>2</sub> e)
<b>Scope 1</b>	1,527.4
<b>Scope 2</b>	580.3
<b>Scope 3</b>	
Upstream transportation and distribution	0*
Waste generated in operations	0*
Business travel	431.2
Employee commuting	2,418.4
Downstream transportation and distribution	0*
Other	2,229
<b>Total Scope 3</b>	5,078.6
<b>Total emissions</b>	7,186.3

\*For these categories we have not measured these emissions as they are not relevant or material to our carbon footprint given the nature of our business.

## Current emissions reporting

Baseline year: 2021	
Emissions	Total (tCO <sub>2</sub> e)
<b>Scope 1</b>	1,527.4
<b>Scope 2</b>	580.3
<b>Scope 3</b>	
Upstream transportation and distribution	0*
Waste generated in operations	0*
Business travel	431.2
Employee commuting	2,418.4
Downstream transportation and distribution	0*
Other	2,229
<b>Total Scope 3</b>	5,078.6
<b>Total emissions</b>	7,186.3

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# Carbon Reduction Plan

**This carbon reduction plan covers all of the following wholly owned subsidiaries:**

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- Acacium Group Limited (012549860)
- Pulse Staffing Limited (012550877)
- ICSG Limited (012551282)
- Impala Midco II Ltd (012550877)
- Impala BidCo 0 Ltd (012551282)
- Indigo Parent Ltd (09062481)
- Indigo Intermediate Ltd (09062506)
- Indigo CleanCo Ltd (09062530)
- Indigo BidCo Ltd (09025049)
- Independent Clinical Services Group Ltd (07268373)
- ICSG Ltd (07268397)
- CHS Healthcare Holdings Limited (09628817)
- ICS Healthcare Services Ltd (06666392)
- Pulse Staffing Ltd (06319718)
- Hobson Prior International Limited (04467072)
- ICS Operations Limited (04793945)
- ProClinical Limited (05742788)
- Maxxima Limited (04197152)
- Carehome Selection Limited (03091598)
- CHS Healthcare Software Ltd (11582111)
- Nationwide Locum Ltd (03774493)
- Faber On Demand Ltd (03833847)
- ICS Ingage Ltd (03193055)
- Independent Clinical Services Ltd (04768329)
- Liquid Personnel Ltd (06155616)
- Dunn Regulatory Associates Europe Ltd
- Pulse Healthcare Ltd (03156103)
- Titan Recruitment Solutions Ltd (03540088)
- Frontline Staffing (02666923)
- Pathology Group Ltd (05927809)
- Accident Emergency Ltd (05927852)
- Psychiatry People Ltd (05927874)
- GP World Ltd (07197490)
- General Medicine Group Ltd (06906418)
- Surgical People Ltd (07963501)
- Health Personnel Solutions Ltd (07212781)

# Carbon Reduction Plan

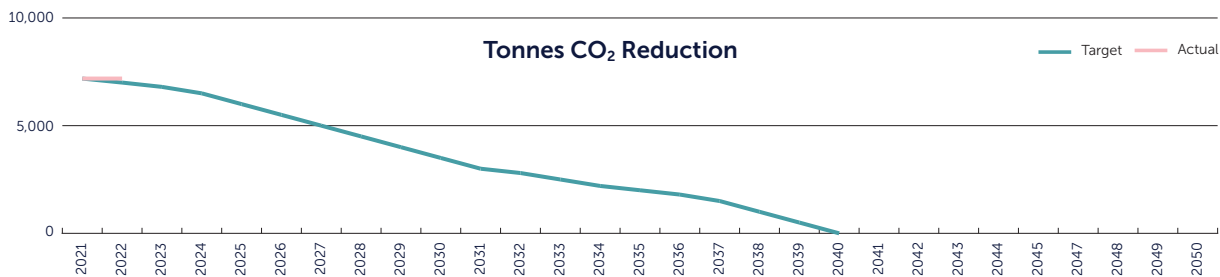
## Emissions reduction targets

To ensure that progress is made in achieving Net Zero, we have adopted the following carbon reduction target:

- Net Zero by 2040

We anticipate that carbon emissions will decrease over the next five years to 5,389.73 (tCO<sub>2</sub>e) by 2026. This is a reduction of 25%.

Progress against these targets is anticipated to be as in the graph below:



## Carbon reduction projects.

2021 is Acacium Group's first year measuring carbon emissions so no significant carbon reduction projects have been undertaken prior to this. We are in the process of taking further action to achieving our Net Zero target by 2040 which will include a variety of initiatives including:

- Office consolidation
- Further adapting to hybrid working for our staff
- Increasing the number of sites using 100% renewable energy
- Recycling technology at the end of their life cycle
- Improve heating technologies to ensure full optimisation to reduce emissions output

## Declaration and Sign Off.

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

## Signed on behalf of the Supplier:



**Name and Job Title:** Alex Ryan, Service Development Director

**Date:** 2nd November 2022

<sup>1</sup><https://ghgprotocol.org/corporate-standard>

<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup><https://ghgprotocol.org/standards/scope-3-standard>